

Name: _____

For each domain, please rate your skillset/experience by ticking the relevant box.

- **High:** Is highly qualified in this area
- **Medium:** Is skilled/experienced in this area
- **Limited:** Has some exposure in this area

| Domain | High | Medium | Limited |
|---|------|--------|---------|
| Organisational knowledge Understanding of the College's role, strategy and values; Understanding of the College's structure, business and operations; Awareness of emerging issues in the College's operating environment. | | | |
| Financial expertise Understanding of accounting standards & financial reporting requirements; Understanding of the Financial Management Act 1994 & Standing Directions; Professional qualifications in finance/accounting and/or experience as a CFO. | | | |
| Financial literacy Basic ability to interpret financial reports and information; Ability to ask relevant questions on financial matters and apply independent judgement to evaluate answers; Understanding of business cases; and/or Experience in a senior managerial position which includes financial management. | | | |
| Governance An understanding of the system by which an organisation is controlled and operates, and the mechanisms by which it, and its people, are held to account; Current or prior Board appointment/s; and/or Relevant qualification or certification eg. AICD. | | | |
| Risk management Application and basic understanding of: - Risk management standards - Occupational health and safety obligations - Operational and ICT security exposures - The Victorian Government Risk Management Framework Experience in a senior managerial position which includes risk management | | | |
| Legal and compliance - Understanding of law and the role of regulations; - Understanding of regulatory control frameworks; and/or - Experience in a senior managerial position which includes legal & compliance functions. | | | |
| Government and sector knowledge Experience in, or knowledge of, Government and the public sector; and Understanding of the justice sector. | | | |
| External audit Understanding of the role of external audit; Comprehension of materiality as it relates to the financial accounts; and/or Prior professional experience as an auditor. | | | |
| Internal audit Understanding of the role of internal audit; Understanding of risk-based assurance processes; Ability to objectively question and hold management/others accountable; and/or Prior professional experience as an auditor. | | | |