



Judicial  
College of  
Victoria

**Supporting your  
courtcraft and  
judicial conduct.**

**The Judicial College of Victoria strives to supplement judicial officers' existing expertise with carefully curated and customised events that are judging-focussed, skills-based and experiential. Building on our internationally recognised judicial wellbeing portfolio, the College developed its foundational Courts as Workplaces programs encompassing sexual harassment and bullying. These upcoming events dovetail with existing judicial life training to support judicial officers in courtcraft, conduct and professional development.**

## **Judicial ethics and public confidence.**



**Thursday 25 May 2023**

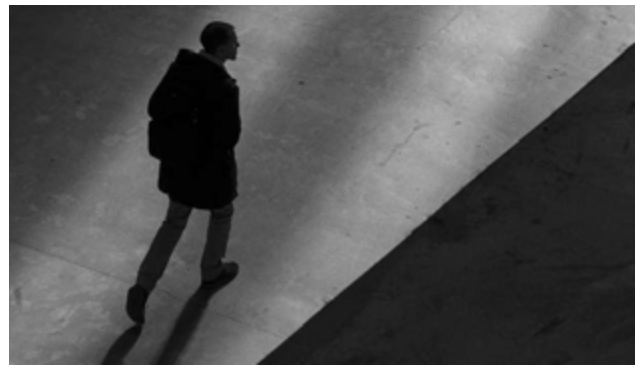
**HALF DAY**

**Judicial officers face constantly evolving expectations to maintain exemplary behaviour to ensure public confidence in the judiciary.**

In this half-day session, join the **Hon. Chris Maxwell AC, Justice David O'Callaghan, Justice Jacinta Forbes, Judge Kate Hawkins** and **Magistrate Meghan Hoare** to gain a deeper understanding of the ethical principles required for all who hold judicial office and grapple with 'the grey areas' between proper and improper conduct.

You will explore the issues through scenarios grounded in the contemporary challenges that confront members of the judiciary.

## **Managing the complexity of self-represented litigants.**



**Friday 9 June 2023**

**FULL DAY**

**Self-represented litigants are a diverse group. Some are adept at court procedures. Others are highly disorganised and display problematic behaviours.**

Sometime interactions with self-represented litigants can be complicated by their impaired legal capacity, mental health issues or a range of communication difficulties.

In this full-day session, you will explore how to navigate these challenges – ensuring that access to justice is achieved.



## Balancing the demands of judicial life.



**Friday 16 June or 27 October 2023**

**FULL DAY**

**Judicial work is meaningful and rewarding. It can also be complex, demanding and emotionally draining.**

In this full-day event for recent appointees, you will explore the human dimension of judging – and how to take up the judicial role with optimism and confidence.

This is a cross-jurisdictional and collaborative event. You will participate in facilitated conversations with your judicial colleagues to learn about the known pressure points in judicial work, explore opportunities for growth and fulfilment and develop a personal wellbeing plan to support you in your judicial career.

## Your trauma-informed court.



**Tuesday 25 July 2023**

**HALF DAY**

**Trauma can affect how people communicate in the courtroom – and their ability to comply with directions and orders of the court.**

It is well understood that many people appearing before courts and tribunals have been impacted by trauma.

By becoming trauma-informed, you can effectively manage the effects of trauma in your court or tribunal room.

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## Authoritative and effective courtroom communication.

**Tuesday 1 August 2023**

**FULL DAY**

**Effectively managing a courtroom may be a challenge. But it is a skill that can be learned and will assist you to appropriately establish your authority.**

Join coaches Simon Wood and Angela Twigg as they share with you the fundamentals of courtcraft.

You will walk away with the skills to establish authority, deal with challenging behaviours and engage in meaningful ways in the courts.



You will enhance your verbal and non-verbal communication skills, learn strategies for keeping calm in stressful situations, reflect on how you want to be perceived in your courtroom, put your new skills into practice and receive feedback to develop your own personal style.

## Emotion in judging.



**30 October 2023**

LUNCHTIME WEBINAR

**Is emotion the enemy of reason – or the foundation of good judging? Uncover the answer through a conversation with the international expert on emotion in judging, Professor Terry Maroney.**

In this interactive event, **Professor Maroney** will share the findings of her research with the US judiciary on the use and role of emotion in the everyday work of judges.

## 360 degree feedback.



**2023**

EXPRESSION OF INTEREST

**Receive meaningful feedback on your performance. And gain practical insights to grow and develop as a judicial officer.**

The 360-degree survey was first developed by the College in 2006 and has been refreshed and refined over years.

It enables you to receive confidential and formalised feedback from your peers – including advocates who appear before you, and non-judicial colleagues.

You will complete the 360-degree survey with support from organisational psychologist **Maryanne Mooney**.

You can personalise the survey to the specific strengths – and challenges – you face in your role. You will receive practical insights that you can use to grow in your role.

The 360-degree feedback survey is available for judicial officers with at least three years' experience, via an expression of interest process.

Expressions of interest can be emailed to [education@judicialcollege.vic.edu.au](mailto:education@judicialcollege.vic.edu.au)